

# Dr. Mahmoud Mohammad Al-Kafawin

Social Researcher-General Management (Social Organization)-social worker-poverty expert-  
Social Development - Team Leadership -

**(Jordan University --Lecturer in Social Work)**



<b>Personal Information</b>		<b>Contact Information</b>	
Date of birth	Aug/03/1956	Resident	Jordan
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## **PROFILE:**

Social researcher and developer Possesses a PhD in social studies and a wealth of social organizations management experience and a proven ability of successful researches and social development, consistently achieving significant year-on-year social targets and development .achieved in training and motivating other social workers and managers to provide a high level of social service. Believing that good team leadership and management brings increased standards and achievement.

## **Area of Expertise:**

- General management
- Social research
- strategic planning
- organizational assessment
- social evaluation
- poverty fields
- Team building – leadership
- capacity building
- community development
- Management training
- social work training
- Teaching
- voluntarily work

## **Education:**

- B.A social Work University of Helawan – Egypt 1981
- MSC social Work University of Halawan – Egypt 1990

- MSC social planning & management University of Wales - U.K 1999
- PhD social studies University of Wales - U.K 2002
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**Work Experience:**

**Minster of labor: 9/2/2011-17/10/2011**

**❖ General Director National Aid Fund 2004-1/7/2010**

**Responsible for:**

- Working with Board of Directors to establish NAF policies.
- Implement strategic plans for NAF and direct the next – phase growth and sustainability efforts of NAF, maintaining its excellence and accountability as a leading social work organization in Jordan.
- Guiding the annual activities and progress towards a broad set of organizational, programmatic, and financial goals.
- Recruiting, developing, supervising and evaluating directly and indirectly the administrative and programmatic staff.
- Maintaining excellent internal and external communication with board members, stakeholder, staff and beneficiaries

**❖ Director Jordan Hashemite fund for human development 2002-2004**

**Responsible for:**

- Coordinate the work between the community development centers in Jordan.
- Working closely with community development centers to develop and implement strategic plan and local community development programs.
- Evaluating the implemented programs.

**❖ Director Directorate of planning and monitoring 2001-2002**

**Responsible for:**

- Working with the directorates and departments of Social Development Ministry to prepare the annual departmental annual work plans.
- Preparing the training plans for the employees of the Ministry of Social Development.

❖ **Director                    Directorate of local community development- MoSD                    1996-1998**

**Responsible for:**

- working with development centers and NGO`s in Jordan to plan and exemplify best practices in social development.
- evaluating the development centers and NGO`s in Jordan and submitting reports and recommendations to the minister

❖ **Director                    Directorate of social development - MoSD                    1991-1996**

**Responsible for:**

- supervising the overall work of the directorate,
- planning all activities that's related to community development, NGO`s, social defense, and special education centers.
- examining and submitting reports and recommendations to the minister

❖ **Director                    Special Education and Vocational Rehabilitation centers                    1981-1991**

**Responsible for:**

- supervising the overall work of the Special Education and Vocational Rehabilitation centers,
- planning all activities that's related to Special Education and Vocational Rehabilitation centers
- Submitting reports and recommendations to the minister.

## **Professional Experience:**

### **🚦 Academic lecturer :**

- Jordan university --lecturer in social work
- Working for Hashemite University as non forked lecturer.
- Working for Jordan university as non forked lecturer
- Working for Prince Rahma College of Social Work as part time lecturer in the field of social work.

### **🚦 Trainer :**

- participate in a number of international seminars and workshops related to the following subjects:
  - Development of the services of disable ( Yugoslavia)
  - Training of experts and counterparts on vocational rehabilitation projects (Geneva).
  - Volunteer and community services (USA).
  - Management of Public Expenditure and social policy (World Bank – Cairo).
- participate in a number of local seminars and workshops related to the following subjects:
  - Special needs
  - Youth problems
  - Funding of small projects
  - Training of the poor and unemployed.
  - The role of the voluntary societies.
- executing several training programs in different areas such as :
  - social work

- management
- voluntarily works
  
- public communication

### **Academic Student supervisor**

- Supervising several Jordanian students in the preparation of their research for acquiring PHD degree in the field of social science.

### **Social researcher:**

- Prepared a number of papers on various professional subjects :
  - social work
  - social administration
  - juvenile delinquency
  
- Performing several studies :
  - an evaluation study on urban community developments centers – 1990
  - an evaluation study on social development in Jordan – 1998
  - exploration study on NGO`s problems in Jordan ( English) – 1999
  - the relationship between NGO`s and the Government of Jordan ( English) 2002
  - a case study about ' youth in Jordan'
  
- published a number of university books :
  - community organizations (social work)
  - management of social organizations (social work)
  - field of social work (social work)

### **Team leader:**

- Project manager of the capacity building of Ministry of Social Development to strengthening of institutional and administrative capacity.